

Great Oaks	Restaurant Operations	Competencies			
Essential Skills Needed at completion of program					
Rating Key: 1 = Not Essential 2 = Slightly Essential 3 = Essential 4 = Very Essential					
KEY VOCATIONAL BARRIER FACTORS	1	2	3	4	
Visual Acuity - the ability to detect differences/details visually				X	
Auditory Acuity - the ability to detect differences in pitch/sound		X			
Oral Communication - the ability to verbally express/explain ideas				X	
Written Communication - recording information as stated		X			
Physical Mobility/Strength				X	
Eye-Hand Coordination and Fine Finger Dexterity				X	
WORKER TRAIT CHARACTERISTICS	1	2	3	4	
Ability to get along with other students				X	
Cooperativeness with instructor				X	
Attitude toward work				X	
Ability to work without supervision				X	
Ability to stick to assigned task without constant reminders				X	
Ability to work accurately and to recheck work for accuracy			X		
Ability to follow and retain:					
Oral Instruction - multi-step			X		
Written instructions - multi-step on grade level text			X		
Diagram instructions - simple to sequential	X				
Visual Model/demonstrated instructions			X		
Ability to use numerical data (count, compute, etc.) in an applied setting			X		
Ability to discriminate between objects of similar:					
Size				X	
Shape				X	
Color				X	
Spatial Relationship		X			
Ability to use tools of the trade (dishwashing equipment, stove, oven, measuring cups, etc.)				X	
Ability to follow recipe and/or charts			X		
Ability to organize work process	X				
MATH SKILLS	1	2	3	4	
Counting-Recording-Comparing-Calculating (whole numbers)-early Fractions-Grade Level 1-3			X		
Calculating (Fractions - Decimals, Order of Operations, Pre-Alg. & Geo.) - Grade Level 4 - 6		X			
Ratio, Basic Algebra, Formulas, Square Root - Grade Level 7 - 8	X				
Advanced Geometry, Prime, Advanced Algebra, Shop Math - Grade Level 9+	X				
READING SKILLS	1	2	3	4	
Grade Level 1 - 3			X		
Grade Level 4 - 6			X		
Grade Level 7 - 8	X				
Grade Level 9 - 12	X				

**Work Preference to Consider:**

- Like to cook, clean, measure, work with money
- Like to keep self and working area clean
- Enjoy wearing a uniform
- Creative
- Like repetitious work
- Don't mind extended standing, stooping

**Safety considerations** - food allergies, some physical issues may pose barriers to success, speech considerations may factor into employability

