

Great Oaks Health Technology Competencies

Essential Skills Needed at completion of program

Rating Key: 1 = Not Essential 2 = Slightly Essential 3 = Essential 4 = Very Essential

KEY VOCATIONAL BARRIER FACTORS	1	2	3	4
Visual Acuity - the ability to detect differences/details visually				X
Auditory Acuity - the ability to detect differences in pitch/sound				X
Oral Communication - the ability to verbally express/explain ideas			X	
Written Communication				X
Physical Mobility/Strength *****Must be able to lift minimum 50 pounds			X	
Eye-Hand Coordination Dexterity				X
Sequencing-ability to determine & follow a logical or defined series of steps in a sequential manner			X	
WORKER TRAIT CHARACTERISTICS	1	2	3	4
Ability to get along with other students				X
Cooperativeness with instructor				X
Attitude toward work including tasks of minimal interest				X
Ability to work independently, without close supervision				X
Ability to stick to assigned task to a positive/expected conclusion				X
Ability to work accurately/follow procedures to an industry standard				X
Ability to follow and retain:				
Oral Instruction - multi-step				X
Written instructions - multi-step				X
Diagram/Chart instructions		X		
Visual Model/demonstrated instructions			X	
Ability to use numerical data (count, compute, etc.) in an applied setting		X		
Ability to discriminate between objects of similar:				
Size		X		
Shape		X		
Color		X		
Spatial Relationship				X
Dexterity - fine finger				X
Ability to organize work process/follow industry procedures				X
Ability to use various measuring tools with consistency and accuracy			X	
Ability to reference charts to determine course of action or equivalencies			X	
MATH SKILLS	1	2	3	4
Counting-Comparing-Calculating (whole numbers, some dec.) money facts-Grade Level 1-3				X
Calculating (Fractions - Decimals, Money) - Grade Level 4 - 6				X
Ratio, Algebra, Formulas, Square Root - Grade Level 7 - 8		X		
Geometry, Prime, Advanced Algebra - Grade Level 9+	X			
READING SKILLS	1	2	3	4
Grade Level 1 - 4				X
Grade Level 5 - 7				X
Grade Level 8 - 12 (text readability=12.0 grade equivalency)			X	
Grade Level 12+	X			

Work Preference to Consider:

- Uniform daily
- Smells
- Blood/Body Fluids
- Standing for Extended Periods of Time
- Cleanliness Standards
- Moving around, stooping and bending
- Enjoy helping others
- Strong memorization skills are needed

