## **Career Infosheet Guide**

The purpose of the Career Infosheets is to provide information about specific skills, related academic activities, courses, career personality traits, work-based learning opportunities, credential opportunities, and career pathways for each Great Oaks program. The information provided outlines recommended skills/abilities that a student currently possesses or can develop through instruction and lab activities. We want students to be successful in whatever Great Oaks career program they choose.

#### **ESSENTIAL SKILLS**

The Essential Skills listed on each Career Infosheet are derived from the O\*Net OnLine that are divided into for primary ability categories:

*Cognitive* – abilities that influence the acquisition and application of knowledge and problem-solving

Psychomotor - abilities that influence strength, endurance, flexibility, balance and coordination

*Physical* – abilities that influence the capacity to manipulate and control objects

Sensory – abilities that influence visual, auditory and speech perception

Program-specific ability elements from each category are represented in Career Infosheet sheets to provide the overarching skills required for success in each career path.

More information from O\*Net OnLine can be found at: onetonline.org

#### **ACADEMIC SKILLS**

The Academic Skills listed on each Career Infosheet are derived from the ACT WorkKeys areas of:

*Applied Mathematics* – critical thinking, mathematical reasoning and problem-solving techniques *Workplace Documents* – use of workplace documents to make job-related decisions to solve problems

Graphic Literacy - comprehension of graphical materials used to solve work-related problems

Career tech instructors provided specific examples of routine academic-related tasks and activities that students will encounter during lab and on the job.

More information from ACT WorkKeys can be found at: act.org/content/act/en/products-and-services/workkeys-for-employers/assessments.html

#### DID YOU KNOW STUDENTS IN THIS PROGRAM...

Career tech instructors provided a mix of lab and career-specific activities that students will encounter during lab, or on placement. Information represented in this section highlights some of the activities and skills that students frequently do not know about when deciding whether or not to apply.

A more compressive listing of lab activities can be found on Great Oaks Essential Skills Guides at: hs.greatoaks.com/future-students/essential-skills-for-high-school-programs

#### **COURSES**

The Ohio Department of Education (ODE) provides a list of state-approved career and technical education courses used to organize a career tech program. Each Great Oaks campus-based lab is comprised of at least four courses taken over two years. Students are required to sit for end-of-course exams (WebXam) for each career tech course. These exams are similar to academic end-of-course exams like algebra I and English language arts. WebXam results along with work-based learning and post-program placement comprise the performance level in the Career Technical Education Quality Program Review.

More information from the Ohio Department of Education can be found at: *education.ohio.gov/Topics/Career-Tech/CTE-Program-Review* 



## Career Infosheet Guide

#### IS THIS YOU?

The personality profile and key strengths that lead to success combine information from The Career Project, Holland Model of Occupational Themes, O\*Net and Ohio Means Jobs. Students can use this information to identify a career that is fulfilling and financially rewarding while using their talent and skills. Some careers fit certain personality types, so understanding how those traits relate is an important first step in choosing a career pathway. More information can be found at:

The Career Project: thecareerproject.org

Holland Model of Occupational Themes: truity.com/test/career-personality-profiler-test

**O\*Net OnLine:** onetonline.org/

Ohio Means Jobs: ohiomeansjobs.ohio.gov/wps/portal/gov/omj/

#### **WORK-BASED LEARNING OPPORTUNITIES**

Federal law defines work-based learning opportunities as "sustained interactions with industry or community professionals in real workplace settings, to the extent practicable". Students at Great Oaks have the opportunity to accumulate 250, or more, hours of work-based learning that aligns with the career path they chose. These experiences are designed to provide authentic learning opportunities that link academic, technical and professional skills. Collaboration between our career instructors and local businesses provide students experiential learning in their career area of choice.

More information about work-based learning can be found at: education.ohio.gov/Topics/Career-Tech/Career-Connections/Work-Based-Learning

#### **CAREER & COLLEGE READY**

Industry-recognized credentials/licenses are a great way to prepare students for success after high school. Great Oaks students have the opportunity to earn industry-recognized credentials/ licenses in their program of choice. These credentials/licenses show that that the student has met certain standards employers can use to verify their job-readiness. Additionally, some career technical education courses are eligible for career-technical credit transfer to Ohio public colleges and universities. Students who successfully complete certain career technical education courses, pass end-of-course exams, and in some cases, earn an industry credential are eligible to earn college credit while in high school. Career-Technical Assurance Guides (CTAGs) provide students a jump on their college career.

More information about ODE approved industry credentials CTAGs can be found at:

ODE approved industry credentials – education.ohio.gov/Topics/Ohio-s-Graduation-Requirements/ Industry-Recognized-Credentials

CTAG information - ohiohighered.org/transfer/ct2

#### CAREER PATHWAYS

Students who successfully complete Great Oaks career tech programs are ready for an entry-level job. Each career tech pathway has a wide range of career opportunities. Further training and postsecondary training provide additional options for graduates. Listed starting wage ranges are from the Bureau of Labor Statistics and Ohio Means Jobs websites. On-the-job photos were provided by Great Oaks graduates.

Bureau of Labor Statistics Wage Data: bls.gov/bls/blswage.htm

OhioMeansJobs: ohiomeansjobs.ohio.gov/wps/portal/gov/omj













# Animal Science & Management







Skills recommended to be successful in this career pathway:

#### AGRICULTURE & ENVIRONMENTAL SYSTEMS CAREER CLUSTER

#### **ESSENTIAL SKILLS**



Oral communication



Written communication



Physical strength/mobility



Safety awareness



Visual acuity/depth perception



Perceptual speed/clerical & auditory perception



Eye/hand/arm coordination/manual dexterity

#### **ACADEMIC SKILLS**



## APPLIED MATHEMATICS

- Convert units of measure
- Use ratios
- Calculate cost of goods/services



## WORKPLACE DOCUMENTS

- Read/use pet medical records
- Understand animal anatomy
- Use safety data sheets



## GRAPHIC LITERACY

- Read food labeling
- Use species identification charts
- Read/understand grooming manuals

#### **DID YOU KNOW STUDENTS IN THIS PROGRAM...**

- Know and understand different types of animals
- \* Complete physically demanding tasks
- \* Work with, and at times, restrain animals
- \* Read animal behavior and adapt quickly to changing situations
- \* Clean up after various types of animals
- \* Work in an actual, lab-based grooming business
- \* Interact with customers and meet their needs

- Use reception skills like taking messages, registering clients and answering questions
- \* Participate in FFA activities
- Work with cleaning agents/ supplies
- Work at a fast pace responding to the needs of animals
- Complete homework, tests, and certifications

#### **COURSES**



- Animal Health
- Companion Animal Selection, Nutrition, and Management



- Animal Science & Technology
- Business Management for Agriculture and Environmental Systems



VIEW Great Oaks Course Guide greatoaks.com/ course-guide



## **Animal Science & Management**

#### IS THIS YOU?



Find your work personality type with this free assessment at truity.com:



Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

#### Realistic | Conventional

Realistic personality types are "doers;" they like doing something, as opposed to talking or thinking about it. They like to solve problems in the real world. They are practical, independent, assertive, competitive and interested in activities that require motor coordination, skill and strength. Doers with a secondary personality type of "conventional" like to work in organized, independent and structured environments.

#### Key strengths that lead to success in this career path

- - Integrity
- Dependability
- Self-control
- Attention to detail
- Cooperation
- Stress tolerance

#### **WORK-BASED LEARNING OPPORTUNITIES**

- ▶ Job shadowing
- ▶ Job placement
- Guest speakers
- Field trips
- Volunteer opportunities with local veterinarians
- Mentoring
- School-based pet shop & grooming business

#### **CAREER & COLLEGE READY**

#### **Career Credentials**

- Elanco (iCEV) Fundamentals of Animal Science Certification
- Elanco (iCEV) Veterinary Medical Applications Certification
- Forklift Operator License
- OSHA 10 Agriculture
- CPR/First Aid



For more information,

visit ohiohighered.org

#### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



**VIEW Essential Skills Guides** greatoaks.com/ essential-skills

- Kennel manager
- Laboratory animal caretaker
- Pet stylist
- Veterinary technician
- ▶ Biologist/zoologist
- Veterinarian

Entry-level pay range in Ohio

S9 - 18 per hour



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## **Automotive Refinishing** & Collision Repair







#### TRANSPORTATION SYSTEMS CAREER CLUSTER

#### **ESSENTIAL SKILLS**



Oral communication



Written communication



Physical strength/mobility



Safety awareness



Reasoning skills/mechanical aptitude



Perceptual speed/clerical & auditory perception



Visual acuity/depth perception

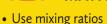


Eye/hand/arm coordination/manual dexterity

#### **ACADEMIC SKILLS**



#### **APPLIED MATHEMATICS**



- Measure tolerances to 2mm
- Understand budgets/estimates



#### WORKPLACE **DOCUMENTS**



- Follow instructional guides
- Refer to manufacturer's technical sheets



#### **GRAPHIC LITERACY**

- Interpret 3D images
- Use images to make repairs
- Read CAD drawings/schematics

#### **DID YOU KNOW STUDENTS IN THIS PROGRAM...**

- \* Complete work that will be inspected and held to a 100% standard
- \* Need knowledge of basic tools identification and use
- \* Use safety equipment like respirators and other PPEs
- \* Work in hot environments (welding and paint
- \* Perform precision repairs that meet manufacturer standards

- \* Learn about flat pay
- \* Work to collision industry standards
- \* Work with multiple types of metals and plastics
- \* Follow I-CAR repair standards and work toward and earn certifications
- \* Have a love for cars and enjoy working on them

#### **COURSES**



- Collision Paint and Refinish
- Nonstructural Inspection and Repair



- Structural Inspection and Repair
- Electrical and Mechanical Systems



**VIEW Great Oaks** Course Guide greatoaks.com/ course-guide



## **Automotive Refinishing & Collision Repair**

#### IS THIS YOU?



Find your work personality type with this free assessment at truity.com:



Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

#### Realistic

Realistic personality types are "doers;" they like doing something as opposed to talking or thinking about it. They like to solve problems in the real world. They are practical, independent, assertive, competitive and like activities that require hand-eye coordination, skill and strength.

#### Key strengths that lead to success in this career path

- Attention to detail
- Dependability
- Integrity
- Achievement/ effort
- Innovation
- Analytical thinking

#### **WORK-BASED LEARNING OPPORTUNITIES**

- ▶ Job shadowing
- ► lob placement
- Guest speakers
- Field trips
- Local body shop tours
- Attend regional car shows
- Mentoring
- Customer repair work

#### **CAREER & COLLEGE READY**

#### **Career Credentials**

- I-CAR Collision Repair
- I-CAR ProLevel 1 Refinishing Technician
- SP2 Collision Safety
- CPR/First Aid



For more information, visit ohiohighered.org

#### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



**VIEW Essential** Skills Guides greatoaks.com/ essential-skills

- Detailer
- Automotive refinishing helper
- Painter
- Collision technician
- Parts specialist
- Estimator

**Entry-level** pay range in Ohio

S12 - 31 per hour















## **Automotive Service Technician**







Skills recommended to be successful in this career pathway:

#### TRANSPORTATION SYSTEMS CAREER CLUSTER

#### **ESSENTIAL SKILLS**



Oral communication



Written communication



Physical strength/mobility



Safety awareness

• Use algebraic equations (Ohm's

· Measure using metric and

standard units

Use fractions



Visual acuity/depth perception



Perceptual speed/clerical & auditory perception



Eye/hand/arm coordination/manual dexterity

#### **ACADEMIC SKILLS**



## APPLIED MATHEMATICS



## WORKPLACE DOCUMENTS



- Follow written instructions
- Read/follow SDS sheets



## GRAPHIC LITERACY

- Interpret wiring diagrams
- Use CAD drawings to make repairs
- Follow instructional repair videos

#### DID YOU KNOW STUDENTS IN THIS PROGRAM...

- \* Complete work that will be inspected and held to a 100% standard
- \* Need knowledge of basic tools identification and use
- \* Use safety equipment like safety glasses and steel toed boots 100% of the time
- Work in environments that can be uncomfortable
- \* Learn about flat rate work pay

- Perform complex repairs following industry standards
- Work with other students on projects
- \* Work with cars and trucks from multiple manufacturers
- Follow ASE repair standards and work toward earning student ASE certifications
- \* Love cars and enjoy working on them

#### **COURSES**



- Ground Transportation Maintenance
- Auto Braking, Suspension and Steering



- Ground Transportation Electrical/Electronics
- Automotive Engine Performance



VIEW Great Oaks Course Guide greatoaks.com/ course-guide





## **Automotive Service Technician**

#### IS THIS YOU?



Find your work personality type with this free assessment at truity.com:



Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

#### Realistic | Investigative

Realistic personality types are "doers;" they like doing something, as opposed to talking or thinking about it. They like to solve problems in the real world. They are practical, independent, assertive, competitive, and interested in activities that require motor coordination, skill, and strength. Doers with a secondary personality type of "investigative" have the particular desire to solve problems based on research.

#### Key strengths that lead to success in this career path

- Attention to detail
- Dependability
- Integrity
- Persistence
- Independence

#### **WORK-BASED LEARNING OPPORTUNITIES**

- ▶ Job placement
- ▶ Job shadow
- ► Local dealership tours
- Mentoring
- Attend regional car/ equipment shows

#### **CAREER & COLLEGE READY**

#### **Career Credentials**

- ASE Maintenance & Light Repair
- ASE Student Certifications:

Automobile Service Technology, Automotive Automatic Transmission/Transaxle, Automotive Brakes, Automotive Electronic/Electrical System, Automotive Engine Performance, Automotive Engine Repair, Automotive Heating & Air

Conditioning, Automotive Maintenance & Light Repair, Automotive Manual Drive Train & Axles, Automotive Suspension & Steering, Steering & Suspension

- Refrigerant Recovery & Recycling
- SP2 Auto Mechanic Safety
- CPR/First Aid



For more information, visit ohiohighered.org

#### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



**VIEW Essential** Skills Guides greatoaks.com/ essential-skills

- >> Dealership technician
- >> Entry level technician
- >> Tire/lube technician
- Parts specialist
- >> Entrepreneur (run your own shop)
- Service manager
- Assistant service manager
- Service advisor
- >> Shop foreman

Entry-level pay range in Ohio

S11 - 31 per hour



















## Aviation Maintenance Technician







Skills recommended to be successful in this career pathway:

#### TRANSPORTATION SYSTEMS CAREER CLUSTER

#### **ESSENTIAL SKILLS**



Oral communication



Written communication



Physical strength/mobility



Safety awareness



Perceptual speed/clerical & auditory perception



Visual acuity/depth perception

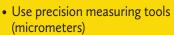


Eye/hand/arm coordination/manual dexterity

#### **ACADEMIC SKILLS**



## APPLIED MATHEMATICS



- Measure to nearest 1/10,000 inch
- Use algebraic equations (Ohm's Law)



## WORKPLACE DOCUMENTS

- Complete log books
- Understand/use technical jargon
- Read/understand FAA regulations/laws



#### GRAPHIC LITERACY

- Understand wiring schematics
- Read blueprints/diagrams
- Use exploded diagrams for repairs

#### DID YOU KNOW STUDENTS IN THIS PROGRAM...

- Work in confined spaces, various heights and all types of weather
- \* Complete very detailed work tasks
- \* Have or develop troubleshooting/ problem-solving skills
- \* Work as a team to complete complex repairs
- \* Pass a drug test per FAA regulations

- Have or develop a mechanical aptitude
- Learn and follow FAA regulations
- Use all types of tools and specialized equipment
- Perform precise work that requires high standards of completion

#### **COURSES**



- Aviation
- Aviation Maintenance –
   General



- Aviation Structure and Design
- Aviation Airframe Systems and Components



VIEW Great Oaks Course Guide greatoaks.com/ course-guide





## **Aviation Maintenance Technician**

#### IS THIS YOU?



Find your work personality type with this free assessment at truity.com:



Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

#### Realistic | Conventional

Realistic personality types are "doers;" they like doing something, as opposed to talking or thinking about it. They like to solve problems in the real world. They are practical, independent, assertive, competitive, and interested in activities that require motor coordination, skill, and strength. Doers with a secondary personality type of "conventional" like to work in organized, independent and structured environments.

Key strengths that lead to success in this career path

- ✓ Attention to detail
- ✓ Persistence
- ✓ Integrity
- ✓ Self-control
- ✓ Dependability
- Adaptability/ flexibility

#### **WORK-BASED LEARNING OPPORTUNITIES**

- ▶ Job shadowing
- Guest speakers

- ► Field trips
- ► Internships with local air carriers (Delta, Kalitta Air)

#### **CAREER & COLLEGE READY**

#### Career Credentials

- Federal Aviation Administration (FAA) Airframe Mechanic
- OSHA 10 General Industry
- CPR/First Aid



CellegeCredit

For more information, visit ohiohighered.org

#### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



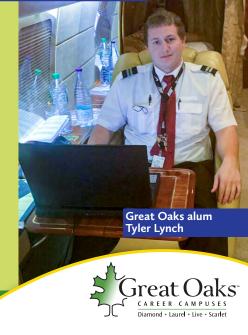
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VIEW Essential Skills Guides greatoaks.com/ essential-skills

- FAA-certified airframe mechanic
- Parts manager
- ▶ General aviation technician
- Corporate aviation technician
- Private aviation technician

Entry-level pay range in Ohio

**\$21 - 45** per hour















## **Career X**







Skills recommended to be successful in this career pathway:

#### **ESSENTIAL SKILLS**



Oral communication



Visual acuity/depth perception



Physical strength/mobility



Eye/hand/arm coordination/manual dexterity



Safety awareness

#### **ACADEMIC SKILLS**



## APPLIED



- Manage time
- Measure volume/weight/ temperature
- Prepare a budget



#### WORKPLACE **DOCUMENTS**

- Read multi-step directions
- Find/interpret information
- Complete employment documents



## LITERACY

- Read product labeling
- Use a calendar
- Read recipes/instructions

#### DID YOU KNOW STUDENTS IN THIS PROGRAM...

- \* Communicate quickly and clearly with teammates
- \* Complete a one-year program with a variety of work-based learning
- \* Work and effectively communicate with new people
- \* Remain calm in stressful and new situations
- \* Adapt quickly to changing environments

- \* Recognize need and act
- \* Practice appropriate workplace behavior and skills
- \* Follow multi-step directions (written, oral, visual)
- \* Prepare employment documents
- \* Develop self-advocacy skills used in adulthood



#### **EMPLOYABILITY SKILLS COURSE**



Practical Assessment Exploration System (PAES)

- Computer Technology
- Construction/industrial
- Processing/production
- Consumer/Service
- Business/Marketing



**VIEW Great Oaks Course Guide** greatoaks.com/ course-guide



## Career X

#### IS THIS YOU?



Find your work personality type with this free assessment at truity.com:



Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

#### Social | Realistic

Social personality types are "helpers;" they are friendly, outgoing, thoughtful, generous, empathetic and natural born helpers. They like to make a valuable impact on the lives of others. They are drawn to others with a desire to connect and seek close relationships. They value cooperation and cohesion. Helpers with a secondary personality type of "realistic" like to do practical and hands-on work and will thrive in careers where they can use their hands to help people.

#### Key strengths that lead to success in this career path

- Dependability
- Adaptability/ flexibility
- Self-control
- Attention to detail
- **Empathy** 
  - Cooperation

#### **WORK-BASED LEARNING OPPORTUNITIES**

- Community service opportunities
- School-based enterprise (partnering with local businesses)
- Learn transferrable employability skills with business partners

#### TRANSITION PLANNING



- Connect students with transitional services
- Complete transition assessments to determine needs
- Explore post-secondary options
- Develop self-advocacy skills and strategies to transition into adulthood
- Practice independent living skills
- Prepare for competitive employment

#### **CAREER PATHWAYS**

After completing the program, students can:



- ▶ Begin an entry level job
- Work with an adult services agency
- Apply to a Project SEARCH program
- Pursue further training



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VIEW Essential Skills Guides greatoaks.com/ essential-skills















**CNC Advanced Manufacturing Technologies** 





MORE INFO greatoaks.com/ CNC

Skills recommended to be successful in this career pathway:

#### **MANUFACTURING CAREER CLUSTER**

#### **ESSENTIAL SKILLS**



Oral communication



Physical strength/mobility



Safety awareness



Reasoning skills/mechanical aptitude

## (G/~

Perceptual speed/clerical & auditory perception



Visual acuity/depth perception



Eye/hand/arm coordination/manual dexterity

#### **ACADEMIC SKILLS**



## APPLIED MATHEMATICS

- Understand coordinate plane
- Work with decimals and fractions
- Comprehend 2D/3D objects in space



## WORKPLACE DOCUMENTS

- Read/use equipment manuals
- Follow safety guidelines
- Use technical software information



#### GRAPHIC LITERACY

- Read decimal charts
- Use plotted graphs
- Read/understand blueprints

#### **DID YOU KNOW STUDENTS IN THIS PROGRAM...**

- \* Know and understand different types of metals (metallurgy)
- \* Work with sharp objects and rotating parts
- \* Have an engineering mindset and mechanical aptitude
- \* Commit to seeing project through to the
- \* Recognize details and follow precise instructions

- \* Communicate clearly and work as a team
- \* Remain aware of surroundings at all times
- Work with various types of materials (metal, wood, plastics)
- \* Experience subtractive and additive manufacturing techniques
- \* Create things that have never been made

#### **COURSES**



- Machining with Industrial Lathes
- Industrial Milling Machines
- Machine Tools



- Computer Numerical Control with Industrial Mills and Lathes
- Manufacturing Capstone Course



VIEW Great Oaks Course Guide greatoaks.com/ course-guide



## **CNC Advanced Manufacturing Technologies**

#### IS THIS YOU?



Find your work personality type with this free assessment at truity.com:



Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

#### Realistic

Realistic personality types are "doers;" they like doing something as opposed to talking or thinking about it. They like to solve problems in the real world. They are practical, independent, assertive, competitive and like activities that require hand-eye coordination, skill and strength.

#### Key strengths that lead to success in this career path

- Attention to detail
- Persistence
- Dependability
- Adaptability/ flexibility
- Integrity
- Stress tolerance

#### WORK-BASED LEARNING OPPORTUNITIES

- ▶ Job placement
- ▶ Job-shadowing
- Guest speakers
- ▶ Field trips
- Community-based customer projects in lab

#### **CAREER & COLLEGE READY**

#### **Career Credentials**

- National Institute for Metalworking Skills Level 1
- FANUC Certified CNC Machining Center **Programming and Operation**
- OSHA 10 General Industry
- CPR/First Aid



For more information, visit ohiohighered.org

#### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



- CNC operator/ programmer
- Bench hand
- Tool room supervisor
- Quality control technician
- Tool set-up technician
- Engineer



Starting salaries in this field

**S13 - 31** per hour

















# Commercial & Residential Electricity







Skills recommended to be successful in this career pathway:

#### **CONSTRUCTION TECHNOLOGIES CAREER CLUSTER**

#### **ESSENTIAL SKILLS**



Oral communication



Written communication



Physical strength/mobility



Safety awareness



Visual acuity/depth perception



Perceptual speed/clerical & auditory perception



Reasoning skills/mechanical aptitude



Eye/hand/arm coordination/manual dexterity

#### **ACADEMIC SKILLS**



#### **MATHEMATICS**



- Use algebraic equations (Ohm's Law)
- Work with decimals and percentages



## WORKPLACE DOCUMENTS

- Use/understand electrical terminology
- Follow National Electrical Code standards
- Understand written work orders



## GRAPHIC LITERACY

- Read/understand blueprints
- Follow wiring schematics
- Use graphic instructions

#### **DID YOU KNOW STUDENTS IN THIS PROGRAM...**

- Learn about the field of commercial and residential electricity
- \* Use various hand and power tools
- Complete a wide range of installation projects in lab
- Maintain high academic standards to go on placement
- \* Work in different environments and various weather conditions
- \* Experience working with other trade professionals
- \* Frequently work around loud noises, at various heights, and in confined spaces
- \* Connect with local electrical contracting business owners and managers



#### **COURSES**



- Core and Sustainable Construction
- Residential Electrical Systems



- Construction and Electrical Systems
- Commercial and Industrial Construction Electrical Systems



VIEW Great Oaks Course Guide greatoaks.com/ course-guide



## **Commercial & Residential Electricity**

#### IS THIS YOU?



Find your work personality type with this free assessment at truity.com:



Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

#### Realistic | Investigative

Realistic personality types are "doers;" they like doing something, as opposed to talking or thinking about it. They like to solve problems in the real world. They are practical, independent, assertive, competitive, and interested in activities that require motor coordination, skill, and strength. Doers with a secondary personality type of "investigative" have the particular desire to solve problems based on research.

#### Key strengths that lead to success in this career path

- Dependability
- Analytical thinking
- Attention to detail
- **Initiative**
- Integrity
- Leadership

#### **WORK-BASED LEARNING OPPORTUNITIES**

- ▶ Job shadowing
- ▶ Job placement
- Guest speakers
- Field trips to work sites

#### **CAREER & COLLEGE READY**

#### **Career Credentials**

- NCCFR Core
- NCCER Level 1 Electricity
- NCCER Level 2 Electricity
- Manlift Operations
- OSHA 10 Construction
- CPR/First Aid



For more information, visit ohiohighered.org

#### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



**VIEW Essential** Skills Guides greatoaks.com/ essential-skills

- Supply house worker
- Electrical apprentice
- Electrical journeyman
- Electrician
- ▶ Lineman
- Estimator
- Project manager

Entry-level pay range in Ohio

S15 - 39 per hour

















# **Construction Framing & Finishing Technologies**







Skills recommended to be successful in this career pathway:

#### **CONSTRUCTION TECHNOLOGIES CAREER CLUSTER**

#### **ESSENTIAL SKILLS**



Oral communication



Written communication



Physical strength/mobility



Safety awareness



Visual acuity/depth perception



Perceptual speed/clerical & auditory perception



Reasoning skills/mechanical aptitude



Eye/hand/arm coordination/manual dexterity

#### **ACADEMIC SKILLS**



### APPLIED MATHEMATICS



- Measure/use fractions and work with angles
- Create project budgets



## WORKPLACE DOCUMENTS

- Read contracts/change orders
- Understand building codes
- Follow installation instructions



### GRAPHIC LITERACY

- Interpret blueprint drawings
- Use punch-out lists
- Visualize plans in multiple dimensions

#### DID YOU KNOW STUDENTS IN THIS PROGRAM...

- \* Use practical math to solve problems on job
- \* Work with various types of equipment and tools
- Understand hazards of working around equipment
- \* Work in all types of weather
- Maintain constant awareness of surroundings
- \* Have knowledge of construction materials

- \* Frequently lift items more than 50 pounds
- Rely on hand/foot/eye coordination to operate equipment
- Maintain a safe and organized work environment
- \* Must pass a pre-employment drug screen test for many jobs

#### **COURSES**



- Core and Sustainable Construction
- Remodeling/Renovation
- Principles of Wood Construction



- Structural Systems
- Construction Capstone



VIEW Great Oaks Course Guide greatoaks.com/ course-guide



## **Construction Framing & Finishing Technologies**

#### IS THIS YOU?



Find your work personality type with this free assessment at truity.com:



Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

#### Realistic | Conventional

Realistic personality types are "doers;" they like doing something, as opposed to talking or thinking about it. They like to solve problems in the real world. They are practical, independent, assertive, competitive, and interested in activities that require motor coordination, skill, and strength. Doers with a secondary personality type of "conventional" like to work in organized, independent, and structured environments.

Key strengths that lead to success in this career path

- ✓ Attention to detail
  - il 🗸 Integrity
- Dependability
- ✓ Stress tolerance
- ✓ Cooperation
- ✓ Concern for others

#### **WORK-BASED LEARNING OPPORTUNITIES**

- ▶ Job placement
- Guest speakers
- ▶ Job shadowing
- ► Field trips
- Community-based customer projects in lab

#### **CAREER & COLLEGE READY**

#### **Career Credentials**

- CITF Career Connections Certificate Level 1
- CITF Career Connections Certificate Level 2
- CITF Career Connections Certificate Level 3
- Manlift Operations
- OSHA 10 Construction
- CPR/First Aid



For more information, visit ohiohighered.org

#### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



VIEW Essential Skills Guides greatoaks.com/ essential-skills

- Laborer
- >> Carpentry subcontractor
- Building inspector
- >> Cabinet maker
- >> Equipment operator
- Foreman
- >> Construction superintendent

Entry-level pay range in Ohio

\$13 - 36 per hour

















## Cosmetology







Skills recommended to be successful in this career pathway:

#### **HUMAN SERVICES CAREER CLUSTER**

#### **ESSENTIAL SKILLS**



Oral communication



Written communication



Physical strength/mobility



Safety awareness



Perceptual speed/clerical & auditory perception



Visual acuity/depth perception



Eye/hand/arm coordination/manual dexterity



#### **ACADEMIC SKILLS**



#### APPLIED **MATHEMATICS**



- Understand angles/shapes/
- Compare prices and estimate time



#### WORKPLACE **DOCUMENTS**

- Understand state board regulations
- Read safety data sheets
- Follow product instructions



#### **GRAPHIC LITERACY**

- Interpret product labeling
- Understand/use the color wheel
- Follow pictorial instructions

#### DID YOU KNOW STUDENTS IN THIS PROGRAM...

- \* Learn how to build a client-based business
- \* Use artistic abilities to create style
- \* Work toward earing a state cosmetology license
- \* Launder and sanitize items regularly
- \* Communicate and work with others
- \* Perform manicures/pedicures
- \* Stand while working most of the day

- \* Work with various chemicals
- \* Complete Ohio Board of Cosmetology intern hours
- Maintain a safe and organized work environment
- \* Communicate with customers



#### **COURSES**



- Microbiology and Infection
- Hand and Foot Fundamentals and Enhancements



- Fundamentals of Hair **Cutting and Styling**
- Skincare Fundamentals



**VIEW Great Oaks** Course Guide greatoaks.com/ course-guide



## **Cosmetology**



Find your work personality type with this free assessment at truity.com:



Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

#### IS THIS YOU?

#### **Artistic | Enterprising**

Artistic personality types are "creators;" they have a natural ability to see things from different perspectives and have new, creative, and innovative ideas. They value self-expression and think outside the box. They typically do not prefer structure or routine, nor tend to just accept and follow rules. Creators with a secondary personality type of "enterprising" are likely to prefer influential and entrepreneurial roles.

Key strengths that lead to success in this career path

- Attention to detail
- Self-control
- Cooperation
- Dependability
- Adaptability/ flexibility
- Independence

#### **WORK-BASED LEARNING OPPORTUNITIES**

- Job shadowing
- ▶ Job placement
- Guest speakers
- ▶ 150-hour summer internship
- Mentoring

- Salon visits
- Clients in cosmetology lab

#### **CAREER & COLLEGE READY**

#### **Career Credentials**

- Ohio Cosmetology License
- CPR/First Aid



For more information, visit ohiohighered.org

#### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



- Make-up consultant
- Nail technician
- Color consultant/ specialist
- Aesthetician
- Salon manger
- Salon owner
- Platform artist



VIEW Essential Skills Guides greatoaks.com/ essential-skills

**Entry-level** pay range in Ohio

**S9 - 25** per hour













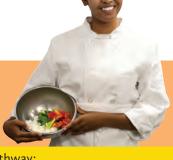


## **Culinary Arts & Hospitality Services**





**MORE INFO** greatoaks.com/ culinary



Skills recommended to be successful in this career pathway:

#### **HOSPITALITY & TOURISM CAREER CLUSTER**

#### **ESSENTIAL SKILLS**



Oral communication



Written communication



Physical strength/mobility



Safety awareness



Perceptual speed/clerical & auditory perception



Visual acuity/depth perception



Eye/hand/arm coordination/manual dexterity

#### **ACADEMIC SKILLS**



#### **APPLIED MATHEMATICS**



- Measure volumes/weights
- Develop budgets and scale recipes



#### **WORKPLACE DOCUMENTS**



- Understand profit/loss statements
- Follow health/safety guidance



#### **GRAPHIC** LITERACY

- Interpret ratio/proportion tables
- Follow graphic instructions
- Understand product labeling

#### DID YOU KNOW STUDENTS IN THIS PROGRAM...

- \* Maintain high standards of personal hygiene
- \* Stand while working most of the day
- \* Work in a hot environment
- \* Compile and maintain records of food use and expenditures
- \* Adapt quickly to changing environments
- \* Remain calm in high-stress/busy work conditions

- \* Interact with team members and customers
- \* Work with various cleaning/ sanitizing chemicals
- \* Understand food allergies and associated restrictions
- \* Maintain a safe and organized work environment
- \* Quickly pivot and problem-solve situations

#### **COURSES**



- Hospitality Fundamentals
- Fundamentals of Food Production



- Restaurant Management
- Baking and Pastry Arts



**VIEW Great Oaks** Course Guide greatoaks.com/ course-guide



## **Culinary Arts & Hospitality Services**



Find your work personality type with this free assessment at truity.com:



Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

SOCIAL

#### IS THIS YOU?

#### **Enterprising | Realistic**

Enterprising personality types are "persuaders;" they are adventurous, energetic, confident, assertive and influential. They are good talkers, very persuasive, with natural ability to lead others so are often found socializing! They work best with people and data. Persuaders with a "realistic" secondary personality type are likely to thrive in practical careers, where they can operate machinery and tackle work.

#### Key strengths that lead to success in this career path

- Dependability
- ✓ Initiative
- Adaptability/ flexibility
- ✓ Leadership
- ✓ Stress tolerance
- Attention to detail

#### **WORK-BASED LEARNING OPPORTUNITIES**

- ▶ Job shadowing
- ▶ Job placement
- ▶ Guest speakers
- ► Field trips
- ► In-lab meal serves
- ► Farm-to-table events
- ▶ College visits

#### **CAREER & COLLEGE READY**

#### **Career Credentials**

- Rise UP Customer Service and Sales
- Rise UP Retail Industry Fundamentals
- National Restaurant Association ServSafe Manager/Person In Charge – Ohio Certification
- CPR/First Aid



For more information, visit ohiohighered.org

#### **CAREER PATHWAYS**

After earning credentials, get more education and experience to





VIEW Essential Skills Guides greatoaks.com/ essential-skills

- Cook
- Caterer
- Sous chef
- Chef
- Personal chef
- >> Food stylist
- >> Hospitality management
- Restaurant owner
- Event planner
- >> Food scientist
- Dietitian

Entry-level pay range in Ohio

\$15 - 24 per hour



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## **Dental Assisting**







Skills recommended to be successful in this career pathway:

#### **HEALTH SCIENCE CAREER CLUSTER**

#### **ESSENTIAL SKILLS**



Oral communication



Written communication



Physical strength/mobility



Safety awareness



Visual acuity/depth perception

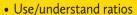


Eye/hand/arm coordination/manual dexterity

#### **ACADEMIC SKILLS**



### APPLIED MATHEMATICS



- Convert units of measure
- Understand normal/abnormal ranges



### WORKPLACE DOCUMENTS

- Read/use SDS sheets
- Understand/use dental terminology
- Use patient records and billing information



## GRAPHIC LITERACY

- Interpret patient charts
- Read/use digital X-ray images
- Understand tooth morphology

#### DID YOU KNOW STUDENTS IN THIS PROGRAM...

- Get hands-on experience learning dental assisting practices in lab
- Deliver courteous and professional care to patients
- Follow all HIPAA patient protection standards and OSHA health safety practices
- \* Routinely communicate and use medical terminology
- \* Work with advanced dental technology

- \* Complete periodontal charts and other medical records
- Use fine-motor skills and frequently work standing up
- \* Help calm patients who are anxious about dental visits
- \* Work with team of other dental professionals
- \* Understand infection control and sterilization

#### **COURSES**



- Oral Diagnosis and Treatment Planning
- Dental Technology
- Medical and Dental Office Technology



- Dental Radiography
- Health Science Capstone



VIEW Great Oaks Course Guide greatoaks.com/ course-guide



## **Dental Assisting**

#### IS THIS YOU?



Find your work personality type with this free assessment at truity.com:



Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

#### **Conventional | Realistic**

Conventional personality types are "organizers;" they like predictability, structure, rules and order. They focus on detail and work in an organized and methodical manner to get things done on time with high standards. Organizers with a secondary personality type of "realistic" like to work in practical and organized environments where they can work with their hands.

#### Key strengths that lead to success in this career path

- ✓ Attention to detail
- ✓ Stress tolerance
- ✓ Dependability
- ✓ Self-control
- Adaptability/ flexibility

#### **WORK-BASED LEARNING OPPORTUNITIES**

- ▶ Job shadowing
- ▶ Job placement
- ▶ Guest speakers
- Externships
- ► HOSA Future Health Professionals competitions

#### **CAREER & COLLEGE READY**

#### **Career Credentials**

- CODA Ohio Certified Dental Assistant.
- Ohio State Dental Board Dental Assistant Radiographer
- OSHA 10 Healthcare
- CPR/First Aid



For more information, visit ohiohighered.org

#### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



VIEW Essential Skills Guides greatoaks.com/ essential-skills

- Dental receptionist
- Dental assistant
- >> Specialty dental assistant
- >> Lab technologist
- Dental hygienist
- Expanded function dental hygienist
- Dentist
- >> Dental sales rep

Entry-level pay range in Ohio

\$14 - 30 per hour













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## **Digital Arts & Design**







Skills recommended to be successful in this career pathway:

#### ARTS & COMMUNICATION CAREER CLUSTER

#### **ESSENTIAL SKILLS**



Oral communication



Written communication



Safety awareness



Visual acuity/depth perception



Perceptual speed/clerical & auditory perception



Reasoning skills/mechanical aptitude



Eye/hand/arm coordination/manual dexterity

#### **ACADEMIC SKILLS**



#### **MATHEMATICS**

- Measure design attributes
- Use ratios and convert units
- Estimate time, pay rates, and quotes



#### WORKPLACE **DOCUMENTS**

- Read/interpret scope of work documents
- Understand creative briefs
- Use professional communication skills



#### **GRAPHIC LITERACY**

- Interpret visual graphics
- Understand graphic messaging
- Critique work using design language

#### DID YOU KNOW STUDENTS IN THIS PROGRAM...

- \* Follow design standards and adhere to deadlines
- \* Manage multiple projects at once
- \* Work within specific project guidelines
- \* Use Mac and PC computing platforms
- \* Explore a wide range of artistic media
- \* Explain and articulate artistic ideas
- \* Present ideas to clients

- \* Receive constructive criticism
- \* Regularly revise work to meet client needs
- \* Work in and outside of school to complete projects
- \* Follow design principles to provide design solutions

#### **COURSES**



- Digital Image Editing
- Visual Creation
- Digital Print Design



- Video Production
- Arts and Communication Capstone



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## **Digital Arts & Design**

#### IS THIS YOU?



Find your work personality type with this free assessment at truity.com:



Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

#### Social | Realistic

Social personality types are "helpers;" they are friendly, outgoing, thoughtful, generous, empathetic, and natural born helpers. They like to make a valuable impact on the lives of others. They are drawn to others with a desire to connect and seek close relationships. They value cooperation and cohesion. Helpers with a secondary personality type of 'realistic' like to do practical and hands-on work and will thrive in careers where they can use their hands to help people.

#### Key strengths that lead to success in this career path

- Dependability
- Attention to detail
- Adaptability/flexibility
- **Empathy**
- Self-control
- Cooperation

#### **WORK-BASED LEARNING OPPORTUNITIES**

- ▶ Job shadowing
- Guest speakers
- Field trips
- Collaborative design projects
- Mentorship with real-world design projects

#### **CAREER & COLLEGE READY**

#### **Career Credentials**

- Adobe Certified Associate: Animate, After Effects, Photoshop, Premier Pro, Illustrator, InDesign, Dreamweaver
- CPR/First Aid



For more information, visit ohiohighered.org

#### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



- Production designer
- Graphic designer
- Photographer
- Video producer
- Illustrator
- Animator



**VIEW Essential** Skills Guides greatoaks.com/ essential-skills

Entry-level pay range in Ohio

per hour

















# **Early Childhood Education**







Skills recommended to be successful in this career pathway:

#### **EDUCATION & TRAINING CAREER CLUSTER**

#### **ESSENTIAL SKILLS**



Oral communication



Written communication



Physical strength/mobility



Safety awareness



Visual acuity/depth perception



→ Perceptual speed/clerical & auditory perception



Reasoning skills/mechanical aptitude



Eye/hand/arm coordination/manual dexterity

#### **ACADEMIC SKILLS**



### APPLIED MATHEMATICS



## WORKPLACE DOCUMENTS



## **GRAPHIC LITERACY**

- Use/teach mathematical principles
- Create/monitor budgets
- Measure lengths, volumes, weights and time
- Read/understand Ohio Learning Standards
- Write lesson plans
- Document child development and behavior
- Create graphic learning lessons
- Read/use product labeling
- Interpret graphic learning reports

#### DID YOU KNOW STUDENTS IN THIS PROGRAM...

- Work toward and earn Child Development Associate credential
- \* Learn about social, emotional, physical and intellectual child development
- \* Remain calm in high-stress situations
- Use culturally-competent communication skills with children and families
- \* Routinely self-reflect about teaching practice
- \* Adapt quickly to changing situations

- \* Interact with children in a compassionate and empathetic manner
- Work in a fast-paced environment that requires attention to detail
- Create and maintain a safe place for students to learn



#### **COURSES**



- Health Safety and Nutrition
- Curriculum and Instruction for Early Childhood Education



- Early Childhood Education Principles
- Early Childhood Education Observation and Assessment



VIEW Great Oaks Course Guide greatoaks.com/ course-guide



## **Early Childhood Education**

#### IS THIS YOU?



Find your work personality type with this free assessment at truity.com:



Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

#### Social | Artistic

Social personality types are "helpers;" they are friendly, outgoing, thoughtful, generous, empathetic and natural born helpers. They like to make a valuable impact on the lives of others. They are drawn to others with a desire to connect and seek close relationships. They value cooperation and cohesion. Helpers with a secondary personality type of "artistic" like to help people, but they also like a career with creativity.

Key strengths that lead to success in this career path

- ✓ Integrity
- ✓ Self-control
- ✓ Dependability
- ✓ Concern for others
- Adaptability/ flexibility
- Cooperation

#### **WORK-BASED LEARNING OPPORTUNITIES**

- ▶ Job shadowing
- ▶ Job placement
- ▶ Field experience
- College visits
- Field trips to high quality learning programs
- Professional training

#### **CAREER & COLLEGE READY**

#### **Career Credentials**

- Child Development Associate credential
- Ohio Children's Trust Fund Child Abuse Awareness and Prevention
- Ohio Department of Job and Family Services Communicable Disease Prevention for Childcare Professionals
- AHA Basic Life Support CPR/AED, ESCI First Aid



For more information, visit ohiohighered.org

#### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



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- Preschool assistant
- >> Childcare provider
- Preschool teacher
- ▶ Elementary teacher
- Social worker
- Child psychologist
- Intervention specialist
- ➤ Early childhood center director

Entry-level pay range in Ohio

\$10 - 23 per hour



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**Engineering Technologies & Robotics** 





Skills recommended to be successful in this career pathway:

#### **ENGINEERING & SCIENCE TECHNOLOGY CAREER CLUSTER**

#### **ESSENTIAL SKILLS**



Oral communication



Written communication



Physical strength/mobility



Safety awareness



Visual acuity/depth perception



→ Perceptual speed/clerical & auditory perception



Reasoning skills/mechanical aptitude



Eye/hand/arm coordination/manual dexterity

#### **ACADEMIC SKILLS**



### APPLIED MATHEMATICS



- Read/understand mathematical symbols
- Use algebraic formulas (Ohm's Law)



## DOCUMENTS

WORKPLACE

- Use/understand technical manuals
- Read/use engineering terminology
- Work with troubleshooting guides



## **GRAPHIC LITERACY**

- Read/use blueprints and schematics
- Follow wiring diagrams
- Use ladder logic to solve problems

#### DID YOU KNOW STUDENTS IN THIS PROGRAM...

- \* Regularly use troubleshooting and problemsolving skills
- \* Work with others to dissect problems
- Have a working knowledge of mathematical principles
- Use various types of computer programs and design software
- \* Have excellent listening skills
- \* Understand logic and flows of work

- \* Work with different types of programming software
- Know engineering symbols used in design solutions
- Follow a systematic process to solve problems
- Have a broad set of skills used for troubleshooting



#### **COURSES**



- Engineering Design
- DC Electronic Circuits



- Engineering Principles
- Industrial Robotics



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## **Engineering Technologies & Robotics**

#### IS THIS YOU?



Find your work personality type with this free assessment at truity.com:



Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

#### Realistic | Investigative

Realistic personality types are "doers;" they like doing something, as opposed to talking or thinking about it. They like to solve problems in the real world. They are practical, independent, assertive, competitive, and interested in activities that require motor coordination, skill, and strength. Doers with a secondary personality type of "investigative" have the particular desire to solve problems based on research.

#### Key strengths that lead to success in this career path

- Attention to detail
- Analytical thinking
- Dependability
- ✓ Integrity
- Adaptability/ flexibility
- ✓ Independence

#### **WORK-BASED LEARNING OPPORTUNITIES**

- ▶ Job shadowing
- ▶ Job placement
- ► Field trips
- ► School-based work projects

#### **CAREER & COLLEGE READY**

#### **Career Credentials**

- Pre-Apprenticeship Engineering/Manufacturing
- Certified Solid Works Associate
- Certified Solid Works Professional
- OSHA 10 General Industry
- CPR/First Aid



For more information, visit ohiohighered.org

#### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



VIEW Essential Skills Guides greatoaks.com/ essential-skills

- CNC programmer
- Automation specialist
- >> Robotic technician
- Programmer
- >> Electrical engineer
- Mechanical engineer
- Project manager

Entry-level pay range in Ohio

\$16 - 42 per hour



Great Oaks alum

William Kohlbrand













## **Equine Science & Management**







Skills recommended to be successful in this career pathway:

#### **AGRICULTURE & ENVIRONMENTAL SYSTEMS CAREER CLUSTER**

#### **ESSENTIAL SKILLS**



Oral communication



Written communication



Physical strength/mobility



Safety awareness



Perceptual speed/clerical & auditory perception



Reasoning skills/mechanical aptitude



Visual acuity/depth perception

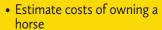


Eye/hand/arm coordination/manual dexterity

#### **ACADEMIC SKILLS**



## APPLIED MATHEMATICS



- Measure and weigh items/ horses
- Use ratios for feed/medication



documents

## WORKPLACE DOCUMENTS

- Use birth certificate/registry information
- Use auction/sale documentsRead/understand medical

## **GRAPHIC LITERACY**

- Read anatomy charts
- Follow barn operations charts
- Interpret field turn-out graphs

#### **DID YOU KNOW STUDENTS IN THIS PROGRAM...**

- Understand all aspects associated with caring for horses
- \* Practice husbandry skills (feed/water, groom and clean stalls)
- Read animal behavior and adapt quickly to changing situations
- Learn about the business of caring for horses
- \* Maintain a safe and clean work environment

- \* Work with and, at times, restrain animals
- \* Understand the emotional connections that humans make with animals
- \* Build a good reputation by connecting with industry professionals
- \* Develop customer service skills
- \* Learn riding skills by riding different horses
- \* Frequently lift items over 50 pounds

#### **COURSES**



- Equine Selection, Nutrition and Management
- Animal Health



- Animal Science and Technology
- Business Management for Agriculture and Environmental Systems



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## **Equine Science & Management**

#### IS THIS YOU?



Find your work personality type with this free assessment at truity.com:



Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

#### Realistic

Realistic personality types are "doers;" they like doing something, as opposed to talking or thinking about it. They like to solve problems in the real world. They are practical, independent, assertive, competitive and interested in activities that require motor coordination, skill and strength.

#### Key strengths that lead to success in this career path

- Dependability
- Integrity
- Attention to detail
- Self-control
- Independent
- Cooperation

#### **WORK-BASED LEARNING OPPORTUNITIES**

- ▶ Job shadowing
- ▶ Job placement
- Guest speakers
- Field trips
- Caring for client horses at school
- Work with horse care professionals
- ► Foal horses for clients

#### **CAREER & COLLEGE READY**

#### **Career Credentials**

- Elanco (iCEV) Fundamentals of Animal Science Certification
- Elanco (iCEV) Veterinary Medical Applications Certification
- Industrial Forklift
- HOSTA Tractor Safety
- OSHA 10 Agriculture
- CPR/First Aid



For more information, visit ohiohighered.org

#### CAREER PATHWAYS

After earning credentials, get more education and experience to



**VIEW Essential** Skills Guides greatoaks.com/ essential-skills

Barn hand/groom

Farrier

Trainer

Therapeutic riding instructor

Barn manager

Blood stock agent

Large animal veterinarian

**Entry-level** pay range in Ohio

**S10 - 24** per hour



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# **Exercise Science** and Sports Medicine







Skills recommended to be successful in this career pathway:

#### **HEALTH SCIENCE CAREER CLUSTER**

#### **ESSENTIAL SKILLS**



Oral communication



Written communication



Physical strength/mobility



Safety awareness



Visual acuity/depth perception



Perceptual speed/clerical & auditory perception



Reasoning skills/mechanical aptitude



Eye/hand/arm coordination/manual dexterity

#### **ACADEMIC SKILLS**



### APPLIED MATHEMATICS



- Calculate and convert measurements
- Measure calorie intake/use



## WORKPLACE DOCUMENTS

- Complete patient SOAP notes
- Read/interpret patient files
- Use professional journals



#### LITERACY

- Understand anatomy charts
- Read/interpret product labeling
- Follow visual exercise guides

#### DID YOU KNOW STUDENTS IN THIS PROGRAM...

- \* Evaluate the physical condition of others
- \* Remain calm in high-stress situations
- Engage in exercise, training and other physical activities
- \* Practice taping injuries, measure vitals
- Use communication skills to determine patient condition
- \* Maintain a physically fit and active lifestyle

- \* Understand the importance of nutrition
- Teach and physically direct others about proper ways to move
- \* Adapt quickly to changing environments
- Exhibit compassion toward others



#### **COURSES**



- Fitness Evaluation & Assessment
- Nutrition & Wellness



- Health Science and Technology
- Exercise and Athletic Training



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## **Exercise Science and Sports Medicine**

#### IS THIS YOU?



Find your work personality type with this free assessment at truity.com:



Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

#### Social | Realistic

Social personality types are "helpers;" they are friendly, outgoing, thoughtful, generous, empathetic and natural born helpers. They like to make a valuable impact on the lives of others. They are drawn to others with a desire to connect and seek close relationships. They value cooperation and cohesion. Helpers with a secondary personality type of "realistic" like to do practical and hands-on work and will thrive in careers where they can use their hands to help people.

Key strengths that lead to success in this career path

- Dependability
- ✓ Integrity
- ✓ Cooperation
- ✓ Self-control
- ✓ Concern for others
- ✓ Attention to detail

#### **WORK-BASED LEARNING OPPORTUNITIES**

- ▶ Job shadowing
- ► Job placement
- Guest speakers
- ► Field trips

- ▶ Volunteer opportunities
- ▶ College visits

#### **CAREER & COLLEGE READY**

#### **Career Credentials**

- AMCA Physical Therapy Technician Certification
- OSHA 10 Healthcare
- CPR/First Aid
- American Council on Exercise Certified Personal Trainer



For more information, visit ohiohighered.org

#### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



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- Personal trainer
- Physical therapist assistant
- Respiratory therapist
- Athletic trainer
- Occupational therapist assistant
- Chiropractor
- Medical massage therapist

Entry-level pay range in Ohio

\$22 - 39 per hour



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Firefighting/Emergency Medical Service









Skills recommended to be successful in this career pathway:

#### **LAW & PUBLIC SAFETY CAREER CLUSTER**

#### **ESSENTIAL SKILLS**



Oral communication



Written communication



Physical strength/mobility



Safety awareness



Reasoning skills/mechanical aptitude



Perceptual speed/clerical & auditory perception



Visual acuity/depth perception



Eye/hand/arm coordination/manual dexterity

#### **ACADEMIC SKILLS**



### **MATHEMATICS**



- Estimate weights/distances/time
- Calculate medication rates



#### WORKPLACE **DOCUMENTS**

- Interpret medical information
- Use technical jargon
- Understand medical terminology



### LITERACY

- Read schematics/blueprints
- Interpret medical charts
- Use product labeling

#### DID YOU KNOW STUDENTS IN THIS PROGRAM...

- \* Work in confined/hot/smoky/ low-visibility spaces
- \* Provide emergency medical care for others
- \* Remain calm in high-stress situations
- \* Adapt quickly to changing environments
- \* Recognize and document detailed information
- \* Communicate clearly and quickly

- \* Work with others as a team
- \* Know about building and construction materials and methods
- \* Maintain a physically fit and healthy lifestyle
- \* Repeatedly lift items over 50 pounds, climb stairs/ladders and carry equipment



#### **COURSES**

YEAR

- Homeland Security Protecting America's Critical Infrastructure
- Foundations of Firefighting and **Emergency Medical Services**



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\*Courses subject to change.



- Firefighter II
- Emergency Medical **Technician**



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## **Firefighting/ Emergency Medical Service**

#### IS THIS YOU?



Find your work personality type with this free assessment at truity.com:



Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

#### Realistic | Social

Realistic personality types are "doers;" they like doing something as opposed to talking or thinking about it. They like to solve problems in the real world. They are practical, independent, assertive, competitive, and like activities that require hand-eye coordination, skill, and strength. Doers with a secondary personality type of "social" are likely to prefer practical tasks that help others.

#### Key strengths that lead to success in this career path

- ✓ Dependability
- ✓ Stress tolerance
- ✓ Self-control
- ✓ Adaptability/flexibility
- ✓ Attention to detail
- ✓ Cooperation

#### **WORK-BASED LEARNING OPPORTUNITIES**

- ► Ride-along with a professional
- Mentoring
- Guest instructors from 32 agencies in SW Ohio
- ► Hospital & EMS based clinicals
- Network with regional firefighters/ paramedics
- Learn real world scenarios at the Great Oaks firehouse

#### **CAREER & COLLEGE READY**

#### **Career Credentials**

- Emergency Medical Technician
- State of Ohio Professional Firefighter
- National Incident Management
- Hazardous Materials Awareness & Operations
- OSHA 10-hour healthcare
- CPR/AED/First Aid



For more information, visit ohiohighered.org

#### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



VIEW Essential Skills Guides greatoaks.com/ essential-skills ▶ Fire safety inspector

Paramedic

Fire officer

Fire investigator

>> Rescue technician

Starting salaries in this field

\$13 - 37 per hour



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# **Health Technology**







Skills recommended to be successful in this career pathway:

### **HEALTH SCIENCE CAREER CLUSTER**

### **ESSENTIAL SKILLS**



Oral communication



Written communication



Physical strength/mobility



Safety awareness

Record various types of

• Convert units of measure

• Understand normal/abnormal

measurements



Visual acuity/depth perception



→ Perceptual speed/clerical & auditory perception



Reasoning skills/mechanical aptitude



Eye/hand/arm coordination/manual dexterity

### **ACADEMIC SKILLS**

WORKPLACE

**DOCUMENTS** 



ranges

# **MATHEMATICS**







- Understand medical terminology
- Read/interpret patient charts



# **LITERACY**

- Understand chemical labels
- Read/interpret medical labels
- Follow product labeling guides

### DID YOU KNOW STUDENTS IN THIS PROGRAM...

- \* Work hands-on, directly with patients
- \* Provide care to people of all ages and backgrounds
- \* Regularly interact with people
- \* Use active listening skills with doctors, patients/families and coworkers
- \* Remain calm in high-stress situations
- \* Are reliable and show up ready to help others
- \* Have a strong background/ interest in science and anatomy
- \* Work with others as a team and work alone
- \* Have strong observational skills and a high attention to detail
- \* Recognize and document medical information

### **COURSES**



- Medical Terminology
- Health Science and Technology
- Patient Centered Care



- Patient Centered Care and **Diagnostics**
- Health and Science Capstone



**VIEW Great Oaks** Course Guide greatoaks.com/ course-guide

\*Courses subject to change.



greatoaks.com

# **Health Technology**

### IS THIS YOU?



Find your work personality type with this free assessment at truity.com:



Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

### Social | Conventional

Social personality types are "helpers;" they are friendly, outgoing, thoughtful, generous, empathetic and natural born helpers. They like to make a valuable impact on the lives of others. They are drawn to others with a desire to connect and seek close relationships. They value cooperation and cohesion. Helpers with a secondary personality type of "conventional" like to work in a reliable, accurate and organized manner.

### Key strengths that lead to success in this career path

- ✓ Integrity
- Attention to detail
- ✓ Dependability
- ✓ Concern for others
- Adaptability/ flexibility
- Cooperation

### **WORK-BASED LEARNING OPPORTUNITIES**

- ▶ Job shadowing
- ▶ Job placement
- Guest speakers
- ► Field trips

Nurse assistant

Medical assistant

Pharmacy assistantX-ray technician

Home health aideNurse practitioner

Phlebotomist

Patient care technician

▶ Clinicals

### **CAREER & COLLEGE READY**

### **Career Credentials**

- Ohio Department of Health Ohio State Tested Nurse Aide
- NHA Certified Patient Care Technician
- NHA Certified Phlebotomy Technician
- NHA Certified Clinical Medical Assistant
- NHA Certified EKG Technician (CET)
- CPR/First Aid



For more information, visit ohiohighered.org

### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



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Skills Guides
greatoaks.com/
essential-skills

Entry-level
pay range
in Ohio

\$12 - 21 per hour



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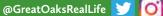












# Heavy Equipment Operations & Engineering







Skills recommended to be successful in this career pathway:

### **CONSTRUCTION TECHNOLOGIES CAREER CLUSTER**

### **ESSENTIAL SKILLS**



Oral communication



Written communication



Physical strength/mobility



Safety awareness



Visual acuity/depth perception



Perceptual speed/clerical & auditory perception



Reasoning skills/mechanical aptitude



Eye/hand/arm coordination/manual dexterity

### **ACADEMIC SKILLS**



# APPLIED MATHEMATICS



- Measure volume, slope and distance
- Use three-dimensional reasoning



# WORKPLACE DOCUMENTS

- Read/write safety reports
- Understand estimates and bids
- Follow equipment maintenance schedules



# **GRAPHIC LITERACY**

- Interpret blueprint drawings
- Use construction drawings
- Follow maintenance charts

### DID YOU KNOW STUDENTS IN THIS PROGRAM...

- \* Use practical math to solve problems
- \* Have knowledge of types of rocks and soil
- Service and maintain various types of equipment
- \* Maintain constant awareness of surroundings
- \* Have a knowledge of building construction materials

- \* Frequently lift items more than 50 pounds
- \* Rely on hand/foot/eye coordination to operate equipment
- \* Maintain a safe and organized work environment
- \* Work in all types of weather



### **COURSES**



- Core and Sustainable Construction
- Heavy Equipment Operations



- Construction Site Preparation
- Plan Reading
- Construction Capstone



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# **Heavy Equipment Operations & Engineering**

### IS THIS YOU?



Find your work personality type with this free assessment at truity.com:



Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

### Realistic | Conventional

Realistic personality types are "doers;" they like doing something, as opposed to talking or thinking about it. They like to solve problems in the real world. They are practical, independent, assertive, competitive, and interested in activities that require motor coordination, skill, and strength. Doers with a secondary personality type of "conventional" like to work in organized, independent, and structured environments.

Key strengths that lead to success in this career path

- Dependability
- Attention to detail
- **Initiative**
- Cooperation
- flexibility
- Independence Adaptability/

### **WORK-BASED LEARNING OPPORTUNITIES**

- Job shadowing
- Guest speakers
- ▶ Job placement
- ▶ Field trips
- Off-site community projects

### **CAREER & COLLEGE READY**

**CAREER PATHWAYS** 

### **Career Credentials**

- Ohio Commercial Driver's License
- NCCER Core
- NCCER Heavy Equipment: Operations Levels 1, 2, 3
- Rough Terrain Forklift **Operations**
- OSHA 10 Construction
- CPR/First Aid



For more information, visit ohiohighered.org

After earning Apprentice credentials, get Project estimator more education and



Site engineer

Crane operator

- Truck driver
- Forklift operator
- Equipment salesperson
- Underground utility installer
- Landscaper

**VIEW Essential** Skills Guides greatoaks.com/ essential-skills

**Entry-level** pay range in Ohio

S18 - 39 per hour















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# **Heating, Ventilating & Air Conditioning**







Skills recommended to be successful in this career pathway:

### **CONSTRUCTION TECHNOLOGIES CAREER CLUSTER**

### **ESSENTIAL SKILLS**



Oral communication



Written communication



Physical strength/mobility



Safety awareness



Visual acuity/depth perception



Perceptual speed/clerical & auditory perception



Reasoning skills/mechanical aptitude

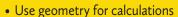


Eye/hand/arm coordination/manual dexterity

### **ACADEMIC SKILLS**



### **APPLIED MATHEMATICS**



- Measure, use fractions and work with angles
- Know how to use formulas



### WORKPLACE **DOCUMENTS**

- Explain job quotes/estimates
- Read equipment manuals
- Follow safety permits/ checklists



### **GRAPHIC LITERACY**

- Interpret blueprint drawings
- Use pressure/temperature/ super heat charts
- Follow safety data sheets

### DID YOU KNOW STUDENTS IN THIS PROGRAM...

- \* Use practical math to solve problems on job
- \* Work with various types of construction equipment and tools
- \* Understand hazards of working around various types of equipment
- \* Work in all types of weather
- \* Maintain constant awareness of surroundings
- \* Be knowledge about electrical theory

- \* Frequently lift items over 50 pounds
- \* Work alongside skilled trades people
- \* Maintain a safe and organized work environment
- \* Communicate and explain information to customers



### **COURSES**



- Core and Sustainable Construction
- Mechanical, Electrical and **Plumbing Systems**



- Heating Ventilating and Air Conditioning Refrigeration
- Heating and Cooling Systems



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# **Heating, Ventilating & Air Conditioning**

### IS THIS YOU?



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Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

### Realistic | Conventional

Realistic personality types are "doers;" they like doing something, as opposed to talking or thinking about it. They like to solve problems in the real world. They are practical, independent, assertive, competitive, and interested in activities that require motor coordination, skill, and strength. Doers with a secondary personality type of "conventional" like to work in organized, independent, and structured environments.

Key strengths that lead to success in this career path

- ✓ Attention to detail
- Initiative
- ✓ Analytical thinking
- Persistence
- ✓ Dependability
- Integrity

### **WORK-BASED LEARNING OPPORTUNITIES**

- Job shadowing
- Guest speakers
- ▶ Job placement
- Field trips
- Professionals come to lab for training

### **CAREER & COLLEGE READY**

### **Career Credentials**

- OSHA 10 Construction
- NCCER Core
- EPA 608 Type I
- EPA 608 Type II
- EPA 608 Type III
- EPA 608 Universal
- Manlift Operation
- CPR/First Aid



For more information, visit ohiohighered.org

### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



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- Apprentice
- >> HVAC technician
- Supply house
- >> Field supervisor
- Designer/drafter
- Foreman
- Salesperson
- Engineer

Entry-level pay range in Ohio

**\$15 - 34** per hour















# **Industrial Diesel Mechanics**







Skills recommended to be successful in this career pathway:

### TRANSPORTATION SYSTEMS CAREER CLUSTER

### **ESSENTIAL SKILLS**



Oral communication



Written communication



Physical strength/mobility



Safety awareness



Visual acuity/depth perception



Perceptual speed/clerical & auditory perception



Reasoning skills/mechanical aptitude



Eye/hand/arm coordination/manual dexterity

### **ACADEMIC SKILLS**



# **MATHEMATICS**



- Convert metric/standard
- Measure torque, pressure and angles



### **WORKPLACE DOCUMENTS**

- Read/interpret technical manuals
- Understand estimates and bills
- Use DOT inspection guidelines



# **LITERACY**

- Interpret product labeling
- Understand technical diagrams
- Use flow charts

### DID YOU KNOW STUDENTS IN THIS PROGRAM...

- \* Work in confined spaces at times
- \* Sometimes lift items up to 75 pounds
- \* Troubleshoot and develop solutions to problems
- \* Are physically active and move around while working on equipment
- \* Learn transferable skills that can be used in other areas
- \* Must be aware of surroundings and maintain a safe work
- \* Use various types of tools including precision tools
- \* Work with grease, engine fluids and other mechanical chemicals



### **COURSES**



- Truck Diesel Engines
- Truck Braking Suspension and Steering



- Ground Transportation **Electrical/Electronics**
- Ground Transportation



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# **Industrial Diesel Mechanics**



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Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

### IS THIS YOU?

### Realistic | Conventional

Realistic personality types are "doers;" they like doing something, as opposed to talking or thinking about it. They like to solve problems in the real world. They are practical, independent, assertive, competitive, and interested in activities that require motor coordination, skill, and strength. Doers with a secondary personality type of "conventional" like to work in organized, independent and structured environments.

### Key strengths that lead to success in this career path

- Adaptability/ flexibility
- Attention to detail
- Dependability
- ✓ Stress tolerance
- Analytical thinking
- Integrity

### **WORK-BASED LEARNING OPPORTUNITIES**

- Job Job shadowing at dealerships and independent shops
- Job placement
- ► Field trips
- ► Customer work in lab
- ► Internship programs
- Collaboration with other labs
- Work with outside professionals

### **CAREER & COLLEGE READY**

### **Career Credentials**

- ASE Student Certifications:
   Medium Heavy Truck Brakes,
   Medium Heavy Truck Diesel
   Engines, Medium Heavy Truck
   Electrical/Electronic Systems,
   Steering and Suspension,
   Medium/Heavy Truck Inspection
   Maintenance and Minor Repair
- Industrial Forklift Operations
- OSHA 10 General Industry
- CPR/First Aid



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### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



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- Mechanic
- >> Equipment salesperson
- >> Service writer/manager
- >> Transportation supervisor
- Industrial maintenance technician
- Alternative fuel vehicle technician

Entry-level pay range in Ohio

\$15 - 39 per hour





















Skills recommended to be successful in this career pathway:

### INFORMATION TECHNOLOGY CAREER CLUSTER

### **ESSENTIAL SKILLS**



Oral communication



Written communication



Safety awareness



Perceptual speed/clerical & auditory perception



Visual acuity/depth perception



Eye/hand/arm coordination/manual dexterity

### **ACADEMIC SKILLS**



# **MATHEMATICS**

- Follow mathematical logic
- Write equations
- Understand binary, hexadecimal and ASCII



### **WORKPLACE DOCUMENTS**

- Able to learn programming language
- Read/understand technical information
- Document information clearly



# LITERACY

- Read/interpret pictorial guides
- Follow multi-step charts
- Use flowcharts

### DID YOU KNOW STUDENTS IN THIS PROGRAM...

- \* Research and apply problem-solving techniques
- \* Work toward earning industry credentials (CompTIA and Microsoft Office)
- \* Troubleshoot hardware and software issues
- \* Hands-on experience with computers and peripherals
- \* Communicate and work with others
- \* Learn about principles of computer safety and security

- \* Maintain a safe and organized work environment.
- \* Can earn placement opportunities at local IT businesses
- \* Build and repair PCs
- \* Use 3D printing technology
- \* Design websites, write basic computing code and learn about visual programming



### **COURSES**



- Computer Software
- Computer Hardware
- Web Design
- Visual Programming



- Networking
- Cybersecurity
- Information Technology Capstone
- Programming (Python)
- Object-Oriented Programming (C#)
- Information Technology Capstone



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### IS THIS YOU?



Find your work personality type with this free assessment at truity.com:



Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

### **Enterprising | Realistic**

Enterprising personality types are "persuaders"; they are adventurous, energetic, confident, assertive and influential. They are good talkers, very persuasive, with natural ability to lead others so are often found socializing! They work best with people and data. Persuaders with a 'realistic' secondary personality type are likely to thrive in practical careers, where they can operate machinery and tackle work.

Key strengths that lead to success in this career path

- Dependability
- **Initiative**
- Adaptability/ flexibility
- Leadership
- Stress tolerance
- Attention to detail

### **WORK-BASED LEARNING OPPORTUNITIES**

- Job shadowing
- Job placement
- Guest speakers
- ► Field trips
- Mentoring
- Work at campus IT helpdesk

### **CAREER & COLLEGE READY**

### Career Credentials

- CompTIA IT Fundamentals+
- CompTIA A +Microsoft Office Specialist: Word 2019, Outlook 2019, PowerPoint 2019, Excel 2019
- CPR/First Aid



For more information. visit ohiohighered.org

### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



- Helpdesk support technician
- Networking technician
- Program developer
- Wiring and cabling installer
- Mobile device repair technician
- Telecommunications
- Information security specialist
- Systems engineer



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**Entry-level** pay range in Ohio

S18 - 49 per hour



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Skills recommended to be successful in this career pathway:

### INFORMATION TECHNOLOGY CAREER CLUSTER

### **ESSENTIAL SKILLS**



Oral communication



Written communication



Safety awareness



Perceptual speed/clerical & auditory perception



Visual acuity/depth perception



Eye/hand/arm coordination/manual dexterity

### **ACADEMIC SKILLS**



### **APPLIED MATHEMATICS**

- Follow mathematical logic
- Write equations
- Understand types of data



### **WORKPLACE DOCUMENTS**

- Able to learn programming language
- Read/understand technical information
- Document information clearly



### **GRAPHIC LITERACY**

- Create/use Venn diagrams
- Follow multi-step charts
- Use flowcharts

### DID YOU KNOW STUDENTS IN THIS PROGRAM...

- \* Read and understand technical manuals
- \* Troubleshoot simple and complex problems
- \* Learn to work though failures and fail forward
- \* Communicate with others in person, email and by the phone
- \* Work in various situations, including in small spaces and on ladders
- \* Break things into small steps to solve problems
- \* Work with multiple operating systems and various software programs



\* Work as an individual and in teams to solve problems

### **COURSES**



- Information Technology
- Web Design
- Network Operating Systems
- Database Administration



- Networking
- Object Oriented Programming



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# REALISTIC DOERS

SOCIAL

Find your work personality type with this free assessment at truity.com:



Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

### IS THIS YOU?

### **Enterprising | Realistic**

Enterprising personality types are "persuaders;" they are adventurous, energetic, confident, assertive and influential. They are good talkers, very persuasive, with natural ability to lead others so are often found socializing! They work best with people and data. Persuaders with a "realistic" secondary personality type are likely to thrive in practical careers, where they can operate machinery and tackle work.

Key strengths that lead to success in this career path

- ✓ Dependability
- ✓ Initiative
- Adaptability/ flexibility
- ✓ Leadership
- ✓ Stress tolerance
- Attention to detail

### **WORK-BASED LEARNING OPPORTUNITIES**

- Job shadowing
- ▶ Job placement
- Guest speakers
- ► Field trips

▶ Internships

### **CAREER & COLLEGE READY**

### **Career Credentials**

- CompTIA IT Fundamentals +
- CompTIA A +
- Oracle Database Foundations Certified Junior Associate
- Microsoft Office Specialist: Word 2019, Outlook 2019, PowerPoint 2019, Excel 2019
- CPR/First Aid



PLUS

For more information, visit ohiohighered.org

### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



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- Computer support specialist
- ▶ Website developer
- >> Software developer
- >> Database administrator
- System analysist
- ▶ Network engineer
- >> Cybersecurity associate

Entry-level pay range (in Ohio

\$18 - 49 per hour















# **Law Enforcement**







Skills recommended to be successful in this career pathway:

### **LAW & PUBLIC SAFETY CAREER CLUSTER**

### **ESSENTIAL SKILLS**



Oral communication



Written communication



Physical strength/mobility



Safety awareness



Reasoning skills/mechanical aptitude



Perceptual speed/clerical & auditory perception



Visual acuity/depth perception



Eye/hand/arm coordination/manual dexterity

### **ACADEMIC SKILLS**



# APPLIED MATHEMATICS



- Understand trajectories and angles
- Maintain and track accurate inventories



# DOCUMENTS ret Ohio Revised Code

WORKPLACE

- Interpret Ohio Revised Code laws
- Use NIBRS incident-based reporting
- · Understand legal terminology



# GRAPHIC LITERACY

- Diagram traffic crashes/crime scenes
- Read/use maps and blueprints
- Use product labeling

### DID YOU KNOW STUDENTS IN THIS PROGRAM...

- \* Need to remain calm in high-stress situations
- \* Recognize and document highly detailed information
- \* Maintain a physically fit and healthy lifestyle
- \* Learn to de-escalate tense situations
- \* Read and use legal jargon found in the Ohio Revised Code
- Work closely with others, including physical contact

- \* Must be respectful and compassionate toward others in stressful situations
- Practice real-world scenarios that can be stressful
- \* Work with regional law enforcement professionals
- Prepare and sit for Ohio
   Peace Officer Private Security
   Certification



### **COURSES**



- The American Criminal Justice System
- Investigations and Forensics in Criminal Investigations
- Police Work and Practice in Public Safety



- The Correctional System and Services
- Security and Protective Services



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# **Law Enforcement**

# REALISTIC DOERS DOERS HELPERS SOCIAL

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Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

### IS THIS YOU?

### Realistic | Conventional

Realistic personality types are "doers;" they like doing something, as opposed to talking or thinking about it. They like to solve problems in the real world. They are practical, independent, assertive, competitive, and interested in activities that require motor coordination, skill, and strength. Doers with a secondary personality type of "conventional" like to work in organized, independent and structured environments.

### Key strengths that lead to success in this career path

- ✓ Integrity
- Dependability
- ✓ Self-control
- Attention to detail
- ✓ Cooperation
- Adaptability/ flexibility

### **WORK-BASED LEARNING OPPORTUNITIES**

- Guest speakers
- ► Field trips
- Act as scenario players for the police academy
- Work with local police office departments
- ➤ Visit police communications center
- ► Field trip to FBI office
- ► Ride-along with police officers (must be 18)

### **CAREER & COLLEGE READY**

### **Career Credentials**

- OPOTA Private Security Certification
- National Incident Management Systems 100 & 700
- OSHA 10 Healthcare
- CPR/First Aid
- FEMA IS-906: Workplace Security Awareness
- FEMA IS-907: Active Shooter: What You Can Do



For more information, visit ohiohighered.org

### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



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- Private security officer
- Lost prevention agent
- Police dispatcher
- Military police
- Corrections officer
- Police officer
- Detective

Entry-level pay range in Ohio

\$10 - 29 per hour



















# **Secondary Practical Nursing**







Skills recommended to be successful in this career pathway:

### **HEALTH SCIENCE CAREER CLUSTER**

### **ESSENTIAL SKILLS**



Oral communication



Written communication



Physical strength/mobility



Safety awareness



Perceptual speed/clerical & auditory perception



Visual acuity/depth perception



Eye/hand/arm coordination/manual dexterity

### **ACADEMIC SKILLS**



# APPLIED MATHEMATICS

- Read/interpret various measurements
- Use algebraic equations
- Calculate medication dosages



# WORKPLACE DOCUMENTS

- Understand/use medical terminology
- Read/understand medical information
- Use medical information to make decisions



## LITERACY

- Read/interpret medication records
- Use pictorial guides to follow instructions
- Understand/use drug labeling

### DID YOU KNOW STUDENTS IN THIS PROGRAM...

- \* Use active listening skills with patients/ families and healthcare teams
- \* Maintain high moral/ethical standards
- \* Dress, talk and act like a nurse
- \* Care for people of all ages and backgrounds
- \* Remain calm in high-stress situations
- \* Have a strong background/interest in science, anatomy and math

- \* Learn to prioritize care based on need
- Use technology to maintain patient medical records
- Provide positive interaction with people in all situations
- \* Gather, interpret and act on medical information
- \* Possess effective written and oral communication skills

# 3

### **COURSES**



- Health Science and Technology
- Medical Terminology
- Patient Centered Care



- Patient Centered Care and Diagnostics
- Lifespan and Medical Interventions



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# **Secondary Practical Nursing**

### IS THIS YOU?



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Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

### Social | Realistic

Social personality types are "helpers"; they are friendly, outgoing, thoughtful, generous, empathetic and natural born helpers. They like to make a valuable impact on the lives of others. They are drawn to others with a desire to connect and seek close relationships. They value cooperation and cohesion. Helpers with a secondary personality type of 'realistic' like to do practical and hands-on work and will thrive in careers where they can use their hands to help people.

### Key strengths that lead to success in this career path

- ✓ Cooperation
- ✓ Concern for others
- ✓ Attention to detail
- ✓ Dependability
- ✓ Integrity✓ Self-control

### **WORK-BASED LEARNING OPPORTUNITIES**

- Guest speakers
- ► Field trips

▶ Clinicals

Preceptor/mentor collaboration

### **CAREER & COLLEGE READY**

### **Career Credentials**

- Ohio Department of Health Ohio State Tested Nurse Aide
- Ohio Board of Nursing LPN License
- CPR



For more information, visit ohiohighered.org

### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



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- Nurse assistant
- Licensed practical nurse
- Registered nurse
- Advanced practice nurse
- Physician

Entry-level pay range in Ohio

\$17 - 29 per hour









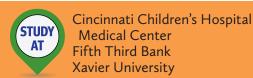








**Project SEARCH** 







Skills recommended to be successful in this career pathway:

### **ESSENTIAL SKILLS**



Oral communication



Physical strength/mobility



Safety awareness



Reasoning skills/mechanical aptitude



Visual acuity/depth perception



Eye/hand/arm coordination/manual dexterity

### **ACADEMIC SKILLS**



# APPLIED MATHEMATICS

- Perform numeric calculations
- Measure volume/weight/ temperature
- Calculate elapsed time



# WORKPLACE DOCUMENTS

- Send email communications
- Read/interpret information
- Complete employment documents



### GRAPHIC LITERACY

- Read timesheet/paystub
- Follow bus schedule
- Read product labeling

### DID YOU KNOW STUDENTS IN THIS PROGRAM...

- \* Have completed all academic requirements for graduation
- Complete host business orientation and obtain an ID badge
- \* Remain calm in stressful and new situations
- \* Adapt quickly to changing environments
- \* Communicate quickly and clearly with teammates

- \* Independently navigate a business campus
- Complete 600 hours in various non-paid internship roles
- \* Reflect on learning from workplace experiences
- \* Prepare employment documents
- Use various business and school software



### **EMPLOYABILITY SKILLS COURSE**



- Team building
- Workplace safety
- Technology
- Self-advocacy
- Maintaining employment
- Financial literacy
- Health and wellness
- Preparing for employment
- Social skills
- Communication





# **Project SEARCH**

### IS THIS YOU?



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Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

### Social | Realistic

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### Key strengths that lead to success in this career path

- Dependability
- ✓ Adaptability/
- ✓ Self-control
- ✓ Attention to detail
- Empathy
- ✓ Cooperation

### **WORK-BASED LEARNING OPPORTUNITIES**

- Project SEARCH is a workforce development program for students with disabilities.
- Interns will spend the school day at a local host business.
- This one-year program is designed with a variety of internship experiences.
- Interns rotate through three, 10-week non-paid internship sites.
- Each experience helps build employability skills needed for the world of work.
- The goal of the program is competitive community employment.

### TRANSITION PLANNING

### Opportunities for Ohioans with Disabilities (OOD) Rehabilitation Counselor

- Meets with intern to create a plan for employment
- Participates in monthly employment planning meetings with all partners
- Supports interns in seeking competitive employment after completing the program
- Assists interns with making choices for employment services

Ohio

Opportunities for Ohioans with Disabilities

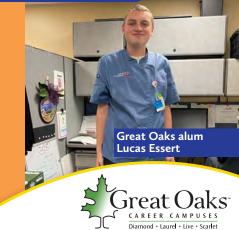
### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



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- Begin an entry-level job
- Work with an adult services agency
- Pursue further training















# **Surgical Technology**







Skills recommended to be successful in this career pathway:

### **HEALTH SCIENCE CAREER CLUSTER**

### **ESSENTIAL SKILLS**



Oral communication



Written communication



Physical strength/mobility



Safety awareness



Visual acuity/depth perception



Perceptual speed/clerical & auditory perception



Eye/hand/arm coordination/manual dexterity

### **ACADEMIC SKILLS**



### **MATHEMATICS**



- Measure elapsed time
- Use metric system measurements



# WORKPLACE DOCUMENTS

- Read/understand safety data sheets
- Keep sterilization records
- Read/interpret instructions



# **GRAPHIC LITERACY**

- Understand product labels/ symbols
- Read/interpret decontamination charts
- Follow surgical procedural charts

### DID YOU KNOW STUDENTS IN THIS PROGRAM...

- \* Work in one area for long periods of time
- \* Follow strict disease prevention/transmission procedures
- \* Understand patient privacy rights
- \* Follow multi-step written and oral instructions
- \* Learn how to fulfill multiple roles within departments
- \* Work in a fast-paced environment

- Routinely work with others in teams
- Documents procedures and keep other records
- \* Adapt to quickly changing environments
- \* Read and interpret information quickly
- \* Recognize and document medical information

### **COURSES**



- Medical Terminology
- Health Science and Technology
- Lifespan Development



- Surgical Support
- Health and Science Capstone



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\*Courses subject to change.



greatoaks.com

# Surgical Technology

### IS THIS YOU?



Find your work personality type with this free assessment at truity.com:



Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

### Realistic | Social

Realistic personality types are "doers;" they like doing something, as opposed to talking or thinking about it. They like to solve problems in the real world. They are practical, independent, assertive, competitive and like activities that require handeye coordination, skill and strength. Doers with a secondary personality type of "social" are likely to prefer practical tasks that help others.

### Key strengths that lead to success in this career path

- Attention to detail
- Dependability
- Self-control
- Integrity
- Stress tolerance
- Adaptability/ flexibility

### **WORK-BASED LEARNING OPPORTUNITIES**

- ▶ Job shadowing
- Guest speakers
- ► Field trips

- ➤ Volunteer opportunities
- Community medical service
- ▶ Blood drives
- College visits

### **CAREER & COLLEGE READY**

### **Career Credentials**

- Sterile Processing Distribution **Technician Certification**
- CPR/First Aid



For more information, visit ohiohighered.org

### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



**VIEW Essential** Skills Guides greatoaks.com/ essential-skills

- Sterile processing technician
- Surgical or emergency room nurse
- Sterile processing distribution manager
- Surgical technician

Entry-level pay range in Ohio

S17 - 31 per hour

















# **Veterinary Assisting**







Skills recommended to be successful in this career pathway:

### AGRICULTURE & ENVIRONMENTAL SYSTEMS CAREER CLUSTER

### **ESSENTIAL SKILLS**



Oral communication



Written communication



Physical strength/mobility



Safety awareness



Visual acuity/depth perception



Perceptual speed/clerical & auditory perception



Reasoning skills/mechanical aptitude



Eye/hand/arm coordination/manual dexterity

### **ACADEMIC SKILLS**



## **MATHEMATICS**

- Estimating weight and time
- Calculate liquid dilution rates
- · Using ratios for feed and medication



### WORKPLACE **DOCUMENTS**

- Interpret medical information
- Understand medical terminology
- Read patient medical information



# LITERACY

- Interpret medical charts
- Use product labeling
- Follow record-keeping procedures

### DID YOU KNOW STUDENTS IN THIS PROGRAM...

- \* Maintain digital patient medical records
- \* Remain calm in high-stress situations
- \* Work with and, at times, restrain animals
- \* Read animal behavior and adapt quickly to changing situations
- \* Work around different types of animals
- \* Understand allergies associated with animals, bedding and feeds

- \* Read and interpret safety data sheets
- \* Frequently lift items over 50 pounds
- \* Work with pet owners
- \* Maintain a safe and clean work environment
- \* Work at a fast pace responding to the needs of animals



### **COURSES**



- Animal Anatomy and **Physiology**
- Animal Health



- Business Management for Agricultural and **Environmental Systems**
- Veterinary Science



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# **Veterinary Assisting**

### IS THIS YOU?



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Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

### Realistic | Social

Realistic personality types are "doers;" they like doing something as opposed to talking or thinking about it. They like to solve problems in the real world. They are practical, independent, assertive, competitive and like activities that require handeye coordination, skill and strength. Doers with a secondary personality type of "social" are likely to prefer practical tasks that help others.

### Key strengths that lead to success in this career path

- Dependability
- ✓ Self-control
- ✓ Integrity
- ✓ Cooperation
- ✓ Attention to detail
- ✓ Persistence

### **WORK-BASED LEARNING OPPORTUNITIES**

- ▶ Placement
- ▶ Job shadowing
- ► Care for rescue animals
- Volunteer at animal care centers
- Guest speakers
- ► Field trips
- College visits

### **CAREER & COLLEGE READY**

- Elanco (iCEV) Fundamentals of Animal Science Certification
- Elanco (iCEV) Veterinary Medical Applications Certification
- Industrial Forklift Operations
- OSHA 10 Healthcare
- CPR/First Aid
- Animal Care Technologies Certificate
- Pet First Aid and Disaster Response Certification



For more information, visit ohiohighered.org

### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



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- Veterinary assistant
- Receptionist
- Pet store worker
- Kennel assistant
- ▶ Groomer
- Veterinary technician
- Lab technician

Starting salaries in this field

**\$10 - 18** per hour



















# Web Applications & Game Development







Skills recommended to be successful in this career pathway:

### INFORMATION TECHNOLOGY CAREER CLUSTER

### **ESSENTIAL SKILLS**



Oral communication



Written communication



Safety awareness



Perceptual speed/clerical & auditory perception



Visual acuity/depth perception



Eye/hand/arm coordination/manual dexterity

### **ACADEMIC SKILLS**



### **APPLIED MATHEMATICS**

- Use logic-based math
- Understand basic mathematical operations
- Write and use programming equations



### **WORKPLACE DOCUMENTS**

- Read/understand technical manuals
- Learn/understand programming
- Communicate via detailed emails



# **LITERACY**

- Use flowcharts/graphic organizers
- Follow visual instructions
- Understand IT hierarchy graphics

### DID YOU KNOW STUDENTS IN THIS PROGRAM...

- \* Solve complex programs
- \* Write and revise code to solve problems
- \* Are very detailed-oriented and are able to troubleshoot code issues
- \* Have a wide range of career opportunities
- \* Work with various operating systems
- \* Learn how to write and run programs
- \* Discuss and understand legal and ethical issues associated with technology

- \* Use multiple business and program software programs
- \* Plan, design and launch websites
- \* Work in teams to complete projects and solve problems
- \* Are highly organized and detail-oriented



### **COURSES**



- Information Technology
- Web Design



- Object-Oriented Programming (C#)
- Database Administration



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# **Web Applications & Game Development**

### IS THIS YOU?



Find your work personality type with this free assessment at truity.com:



Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

### **Conventional | Investigative**

Conventional personality types are "organizers;" they like predictability, structure, rules and order. They focus on detail, work in an organized and methodical manner to get things done on time with high standards. Organizers with a secondary personality type of "investigative" like to research and solve problems.

### Key strengths that lead to success in this career path

- Attention to detail
- Dependability
- Analytical thinking
- **Adaptability**
- Persistence
- **Initiative**

### **WORK-BASED LEARNING OPPORTUNITIES**

- ▶ Job shadowing
- ▶ Job placement
- Guest speakers
- ► Field trips
- Collaborate with other labs
- Client website projects/ management

### **CAREER & COLLEGE READY**

### **Career Credentials**

- CompTIA IT Fundamentals +
- Microsoft Office Specialist: Word 2019, Outlook 2019, PowerPoint 2019, Excel 2019
- CPR/First Aid



For more information, visit ohiohiahered.org

### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



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- Website developer
- Database specialist
- Applications developer
- Programmer
- Game designer

Entry-level pay range in Ohio

**\$18 - 52** per hour



Diamond • Laurel • Live • Scarlet













# Welding





**MORE INFO** greatoaks.com/ welding



Skills recommended to be successful in this career pathway:

### MANUFACTURING CAREER CLUSTER

### **ESSENTIAL SKILLS**



Oral communication



Written communication



Safety awareness



Physical strength/mobility



Perceptual speed/clerical & auditory perception



Reasoning skills/mechanical aptitude



Visual acuity/depth perception



Eye/hand/arm coordination/manual dexterity

### **ACADEMIC SKILLS**



### **APPLIED MATHEMATICS**



- Use decimals and fractions
- Comprehend 2D/3D objects in space



### **WORKPLACE DOCUMENTS**

- Read/use equipment manuals
- Follow safety guidelines
- Use software to find technical information



### GRAPHIC **LITERACY**

- Read/interpret blueprints and schematics
- Recognize and use welding symbols
- Read/understand gauges

### **DID YOU KNOW STUDENTS IN THIS PROGRAM...**

- \* Work with various types of metals
- \* Have a high attention to detail and complete work to high standards
- \* Follow strict safety guidelines and use PPEs
- \* Meet American Welding Society welding standards
- \* Work in hot environments with sparks
- \* Use a variety of tools including metal cutters and presses

- \* Work alone and in teams
- \* Complete physically demanding projects
- \* Meet high-quality production standards
- \* Communicate with clients to understand their needs
- \* Visualize in 3D to take something from a plan to reality

### **COURSES**



- Welding Technologies
- Flux Cored Arc Welding



- Welding Fabrication
- Gas Tungsten Arc Welding



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# Welding

### IS THIS YOU?



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Holland's Model of Occupational Themes – graphic courtesy of the University of Tennessee.

### Realistic | Conventional

Realistic personality types are "doers;" they like doing something, as opposed to talking or thinking about it. They like to solve problems in the real world. They are practical, independent, assertive, competitive, and interested in activities that require motor coordination, skill, and strength. Doers with a secondary personality type of "conventional" like to work in organized, independent and structured environments.

### Key strengths that lead to success in this career path

- ✓ Attention to detail
- Dependability
- ✓ Integrity
- ✓ Cooperation
- ✓ Independence
- Initiative

### **WORK-BASED LEARNING OPPORTUNITIES**

- ▶ Job shadowing
- ► Job placement
- ► Field trips

- ▶ Guest speakers
- Community service projects
- ► Professional training in lab
- ► Customer projects in lab
- Mock interview with professionals

### **CAREER & COLLEGE READY**

### **Career Credentials**

- American Welding Society Certified Welder
- American Welding Society Pre-qualification
- Forklift Operator License
- OSHA 10 Construction
- CPR/First Aid



For more information, visit ohiohighered.org

### **CAREER PATHWAYS**

After earning credentials, get more education and experience to



VIEW Essential Skills Guides greatoaks.com/ essential-skills

- Construction welder
- Pipeline construction welder
- Aerospace welder
- >> Custom/specialty welder
- Welding supplier
- Service technician
- Welding Inspector

Entry-level pay range in Ohio

\$14 - 29 per hour













